

**Meeting Summary**  
**Quinte Health Care Board of Directors**  
**May 30, 2017**

**Strategic Planning**

Paul McAuley, Senior Director of Governance & Strategic Planning, provided the Board with an update on the progress made against implementing QHC's current strategic plan. This will be followed by a Board discussion on the process that will be undertaken to update or renew the QHC strategy. The current QHC Strategic Plan was originally launched as a five-year plan for 2012 to 2017.

**PECMH Site Selection Update**

The PECMH Redevelopment Steering Committee has been working through a process to determine if the new hospital should be built on the current PECMH site or on the land adjacent to the H.J. McFarland Home. The Committee has been examining a wide range of factors, such as site access, environmental impact, drainage, and electrical and mechanical capacity. They have also recently finished gathering input from more than 450 interested community members and health care partners through focus groups, a survey and a community open house. A summary of the community engagement results will be available in mid-June and it is expected that the Board will receive the recommendation for the future hospital site for approval at the June Board Meeting.

**Staff Health & Safety Report**

Over the past year, management and staff have been putting an increased focus on creating a staff safety culture across Quinte Health Care, with an overall goal of reducing lost time and modified work incidents. The number of these incidents dropped from 67 in 2015/16 to 58 in 2016/17. The staff safety focus for 2017/18 will be on 1) reducing the number of patient violent incidents towards staff and 2) ensuring staff are trained on the use of patient handling equipment and held accountable to use the equipment.

**Physician Recruitment**

QHC has recently experienced success in recruiting physicians to our hospitals, including:

- 5 locum family medicine physicians for BGH and TMH;
- An additional (6<sup>th</sup>) Orthopaedic Surgeon, with a subspecialty in feet and ankles;
- An additional (3<sup>rd</sup>) Medical Oncologist; and
- 3 physicians for the BGH emergency room.

In addition, there are currently 13 candidates for 6 Internal Medicine positions.

**Approval of Audited Financial Statements**

QHC ended the 2016/17 fiscal year with a top-line surplus of about \$1 million. Over the past few years, the QHC Board has expressed concern with QHC's working capital ratio, which measures the organization's ability to meet its short-term financial obligations. When QHC received more funding than was expected for 2016/17, it allowed management to: 1) make

additional investments into patient care; and 2) have this one-time surplus to improve the long-term financial health of the hospitals. The surplus also put us in a better position heading into 2017/18, ensuring we had a balanced budget without the need for any significant changes to services or staffing levels.

**Recent Funding Announcement**

QHC appreciates the recent announcement of a \$3 million funding increase from the Ministry of Health and Long-Term Care. The announced funding increase will allow QHC to implement the Board-approved operating plan without any additional changes anticipated. However, there is no extra funding that would allow for additional investments. QHC will be working with the SELHIN regarding this recent funding announcement to ensure our region receives our fair share of the resources available to Ontario hospitals.