


PSW/HCA - Range of Care Activities

Range of Care Activities		PSW/HCA
<p>Health Care Aides (HCA) and Personal Support Workers (PSW)</p> <ul style="list-style-type: none"> Are employed as Unregulated Care Providers Are supervised by a Registered Nurse (RN) or Registered Practical Nurse (RPN) in the General Class (not Temporary Class) Patients are always assigned to a RN or RPN with PSW's/HCA's providing aspects of patient care 		
	<p>No – NOT permitted to perform, encouraged to watch and debrief to understand process (see activities highlighted in red)</p>	
	<p>Under Observation – RN or RPN must be physically present and must directly observe all steps of the process (see activities highlighted in yellow)</p>	
	<p>YES – RN or RPN may not be physically present but monitors activities by having PSW/HCA report regularly or by periodically observing activities. RN or RPN must first assess PSW/HCA competency before allowing performance of any activity under indirect supervision (see activities highlighted in green)</p>	
Performing and documenting a Physical Assessment (excluding Pain and Integumentary)		No
Take report/handover of a patient		No
Receiving critical test results		No
Changing a dressing		No
Insertion of NG/OG tubes		No
Specimen collection (blood, swabs)		No
Medication preparation or administration		No
Administering blood products		No
Enteral feedings (set-up, administration, monitoring, documentation)		No
Initiating, maintaining, monitoring and discontinuing PIV's		No
Central line care		No
Copying and transcribing orders		No
Point of Care Testing (blood)		No
Vital Signs		No
Application, monitoring and documentation of established pinel restraints		Initial application by registered staff member only
Application, monitoring and documentation of posey restraints		Yes
Performing and documenting an Integumentary Assessment		Yes
Performing and documenting a Pain Assessment		Yes
Staging a PI and report to RN/RPN immediately		Yes
Application and removal of antiembolic stockings		Yes
Emptying drainage containers		Yes
Monitor and document accurate intake and output		Yes
Changing indwelling urinary catheter drainage bags		Yes
Specimen collection (sputum, urine, stool)		Yes
Mobilization/toileting		Yes
Training of Care Partners and Visitors on safe PPE use		Yes
Assistance with feeding		Yes
Providing personal care (bathing, oral care)		Yes
Prepare patient for transport to DI/procedure		Yes
Stocking treatment carts and PPE boards		Yes