Quinte Health Care is an integrated system of four hospitals working with our partners to provide exceptional care to the people of our communities. QHC is located in south/central Ontario covering Belleville, Trenton, Picton and Bancroft.

The Quinte region boasts of an unsurpassed quality of life with exemplary features and services readily available to residents. Local theatre, expansive shopping and restaurants, well developed recreation centres, picturesque waterfront with affordable homes set in a safe community. Growing economic development for job seekers outside of health services. High standard of education through local college, close proximity to a well recognized university, and private schooling. An easy commute to larger centres such as Toronto, Kingston, Ottawa and Montreal.

QHC embodies our core vision and values with commitment to exceptional and compassionate care. We will be valued by our communities and inspired by the people we serve. Our strategic direction is to enhance the quality and safety of care. Create an exceptional patient experience. Provide effective care transitions and be an exceptional workplace.

**Job Purpose:** Reporting to the Patient Services Manager, the Paediatric Nurse Practitioner (NP) role will support and enhance an interprofessional team model inclusive of the NP scope of practice within the Maternal Child Program. Areas of clinical competency include clinical practice, leadership, education and research. The NP will work in collaboration with physicians, nurses, midwives and other members of the interprofessional team to improve the clinical outcomes of an acute medical inpatient and outpatient population through evidence-based practice. The NP will provide leadership and assist with professional development of team members through participation in education initiatives. The NP will also play a significant role in the education of patients and families as well as provided direct comprehensive care to the patient population. The NP will work in partnership with interprofessional team members to implement a collaborative model within the acute care setting that will positively impact the patient experience.

**Key Accountabilities**
- Co-ordinate clinical activity in the Maternal Child patient care area to promote quality care delivery
- Promote optimal allocation of resources
- Manage patient flow (e.g. Surge capacity, bottlenecks, constraints, bed utilization)
- Function as an expert practitioner who provides for the clinical needs of patients either directly or as a resource by providing consultation or advice indirectly to support staff
- Collaborates within the departmental/program team on quality improvement and safety initiatives and staff development activities
- Promote collaborative team relationships and effective communication amongst interprofessional team members and act as liaison with other departments to problem solve and ensure effective communication flow
- Assist in evaluating patient care outcomes and staff performance in achieving these outcomes
- Adheres to supervisor responsibilities as set out in the Occupational Health & Safety Act and hospital safety policies

**Required Qualifications**
- Completion of a Master’s Degree in Nursing (MSN) - Paediatric Nurse Practitioner
- Current registration in the Extended Class (RN-EC) with the College of Nurses of Ontario with a specialty in Paediatric Care
- Liability protection mandatory
- Must hold a current BCLS certificate
- Excellent attendance record
- Minimum of five years recent experience in acute paediatrics with demonstrated progressive clinical expertise
- Demonstrated ability to work both autonomously and function effectively in an interdisciplinary setting
- Demonstrated ability for independent action, initiative, problem-solving, organization & prioritization
- Demonstrated leadership, critical thinking, interpersonal and communication skills
- Demonstrated commitment to patient and family-centered care
- Demonstrated incorporation of QHC’s Mission, Vision, Values and Strategic Directions in to daily work life

**Preferred Qualifications**
- Newborn/ Paediatric Critical Care nursing experience an asset
- Additional nursing experience
- Familiarity with Meditech and electronic documentation information system

It is the expectation of QHC that all staff members are accountable for the delivery of high quality, safe and reliable care along with a safe work environment to ensure and protect the health and safety of those who use and deliver the programs and services provided by our organization.

**For a full position summary please refer to [www.qhc.on.ca](http://www.qhc.on.ca)**

Interested candidates, please submit your resume to:

Quinte Health Care – Human Resources
265 Dundas St. East, Belleville, ON K8N 5A9

Please quote reference number OB13-158

E-mail careers@qhc.on.ca  Fax: 613-969-1451 Website: [www.qhc.on.ca](http://www.qhc.on.ca)

Quinte Health Care is an equal opportunity employer.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.