Quinte Health Care (QHC), located in south/central Ontario, is an integrated system of hospitals working with our partners to provide exceptional care. Our four hospitals: Belleville General Hospital, Trenton Memorial Hospital, Prince Edward County Memorial Hospital and North Hastings Hospital, offer high-quality, comprehensive health services to nearly 200,000 people throughout the region.

With fantastic restaurants, a thriving arts and culture scene, and more than 40 wineries, the Quinte region is an excellent place to live. The array of parks, picturesque beaches, golf courses, and waterfront trails, provide plenty of opportunity for outdoor adventure. This dynamic, growing community offers affordable housing in both urban and rural settings and is an easy commute to larger centres such as Toronto, Kingston, Ottawa and Montreal. Visit www.bayofquinte.ca to learn more about the region.

QHC’s vision is to provide exceptional and compassionate care and to be valued by our communities and inspired by the people we serve. We strive to enhance the quality and safety of care, create an exceptional safety experience, provide effective care transitions, and be an exceptional workplace.

**REQUIRED:**
- Current Certificate of Registration in good standing, or eligible for registration from the College of Nurses of Ontario.
- Completed Baccalaureate Degree in Nursing
- Minimum of five years of recent, relevant nursing experience in related area
- Current CPR/BCLS certificate
- Advanced Cardiac Life Support (ACLS) or QHC’s Advanced Cardiac Care
- Critical Care Nursing Certificate
- Recent clinical teaching and coaching experience
- Must be available for all shifts if necessary in scope of role
- Ability to travel between sites as required in the fulfillment of job requirements

**DUTIES:**
- Works with the Quality, Patient Safety & Interprofessional Practice team, Managers & members of the related interprofessional patient care teams to develop and evaluate clinical services, standards of care, and program delivery in alignment with regulatory and evidence-based standards; as well as identify learning needs & support learning goals of individual staff and care teams.
- Works with the Quality, Patient Safety & Interprofessional Practice team, Managers & members of the related interprofessional patient care teams, as well as committees/working groups to develop/revise policies & procedures, medical directives, order sets, clinical standards of care, clinical pathways, and support Quality Based Procedures (QBP) adoption.
- As an organizational leader, works with Managers, Patient Care Leads/Team Leads, Physicians, and other members of the care teams to review patient safety events and implement recommendations.
- Analyses and interprets changes to nursing practice and advises other health team members as appropriate.
- As a clinical educator, incorporates adult learning principles, organizational development, behavioral and physical sciences, communication strategies, interpersonal skills, and change management sciences in the selection, designing, delivering and evaluating educational programs using multiple methodologies and facilitate knowledge transfer to the practice setting.
- Provides support and education with respect to skin & wound care.
- Presents and implements learning opportunities in a variety of settings i.e., individual, small group, large group.
- Develops, implements, and evaluates preceptor and mentorship support within clinical areas.
- Acts as an educational and practice consultant for nursing and other regulated and unregulated clinical staff.
- Utilizes written, oral and presentation communication skills to effectively engage others.
- Collaborates with others to develop and implement a comprehensive, programmatic approach to patient/family centered care using evidence based practice.
- Utilizes a variety of software programs, such as Word, Power Point, Excel, to implement educational programs and support practice changes.
- Works independently to initiate, problem-solve, organize and prioritize deliverables in a complex and rapidly changing environment, as well as identifies and seeks collaboration & direction as necessary to ensure actions/deliverables align with organizational, program and team goals.

Interested candidates, please submit your resume to:
Quinte Health Care – Human Resources
265 Dundas St. East, Belleville, ON K8N 5A9

**Please quote “PPS Critical Care FT position” in your subject line along with your name**

E-mail: careers@qhc.on.ca  Fax: 613-969-1451  Website: www.qhc.on.ca

E-mail applications are preferred.

Quinte Health Care is an equal opportunity employer.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.